



THE XERCES SOCIETY

FOR INVERTEBRATE CONSERVATION

628 Northeast Broadway, Suite 200 Portland, Oregon 97232, USA
Telephone 503-232-6639 Toll-free 855-232-6639 Fax 503-233-6794
www.xerces.org

*An international
nonprofit organization
that protects wildlife
through the conservation of
invertebrates and their habitat*

Board of Directors

May R. Berenbaum, *President*
Linda Craig, *Treasurer*
Sacha Spector, *Secretary*
David Frazee Johnson
Scott E. Miller
Marla Spivak

Counselors

Paul R. Ehrlich
Wendell Gilgert
Boris Kondratieff
Claire Kremen
John Losey
Thomas Lovejoy
Jerrold Meinwald
Michael G. Morris
Piotr Nasrecki
Paul A. Opler
Dennis Paulson
Robert Michael Pyle
Michael Samways
Cheryl Schultz
Robbin Thorp

Scientific Advisor

E.O. Wilson

Executive Director

Scott Hoffman Black

January 11, 2012

Andrew H. Williams
Endow-Bio, Inc.
P.O. Box 595
Ames, Iowa 50010-0595

Dear Andrew Williams –

On behalf of everyone at the Xerces Society, I would like to thank Endow-Bio for its generous support. We've received your check for \$750.98 for our work to protect invertebrates.

We wish you continued success in your fundraising efforts in 2012 and beyond.

Again, thank you for your support of the Xerces Society and our work to preserve biodiversity in all of its forms.

Sincerely,

Scott Hoffman Black
Executive Director